

<u>Charity Review</u> <u>Father Ray Foundation</u>

Review Date: June 15, 2015

Reviewers: Mr. Manu Pensawangwat, MBA.

Charity Head: Rev, Pattarapong Srivorakul, CSs.R.: President

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Introduction:

Father Ray Foundation, works on various philanthropic projects which related to helping disadvantaged children and people with disabilities. More than 850 under privileged children and Youth are under care of Father Ray Foundation and its related for persons with disabilities.

There are 4 projects directly under Father Ray Foundation.

Father Ray Children's Home - 132 children

Father Ray Day Center - 70 pre-school children.

Father Ray Children's Village - 60 children housed and supported through to university level, and Father Ray Outreach Work and Drop-in Center, 20-15 children per month.

The Redemptorist Foundation for People with Disabilities is also under the Father Ray Foundation group. It has another 4 projects providing support and schooling for children, youth and people with disabilities.

Pattaya Redemptorist Vocational School for People with Disabilities - provides education and vocational training to 220 children.

Pattaya Redemptorist School for the Blind - 120 blind children

Nong Khai Redemptorist Vocational School for People with Disabilities - helping not only Thai children and youth but also Laos, Cambodian and Myanmar children and youth with disabilities offering and education in the Northeast of Thailand.

Father Ray Center for Children with Special Needs offers support to both the child and the family of the child with special needs. Approximately, 100 children.

Social Enterprise - comprising the Ray Bakery School, Ray's Second Hand Shop, Electrical Repair Workshop and the IT Repair Shop.

Media Department - promoting the work of people with disabilities.

1479 Call Center - offering support to people with disabilities, families and friends of people with disabilities and advice to employers seeking to employ people with disabilities.

Father Ray Foundation has been registered as a public interest organization on November 22, 2011 with registered number 0496 and it is in the process of applying for tax exemption for donors with the local Revenue Department. Some of the projects under Father Ray Foundation such as the Redemptorist Foundation for People with Disabilities, Pattaya Redemptorist School for the Blind and Pattaya Vocational School for People with Disabilities are already entitled for tax exemption for donors.

Review Process:

Mr. Manu Pensawangwat, GB's staff member has visited the foundation on Friday 12, June 2015 and received a warm welcome from Rev, Pattarapong Srivorakul, C.Ss.R., the President, Ms. Ajima Chavalit-thamrong, the Fundraising Manager and Mr. Derek Franklin, Public Relation, International Fundraising.

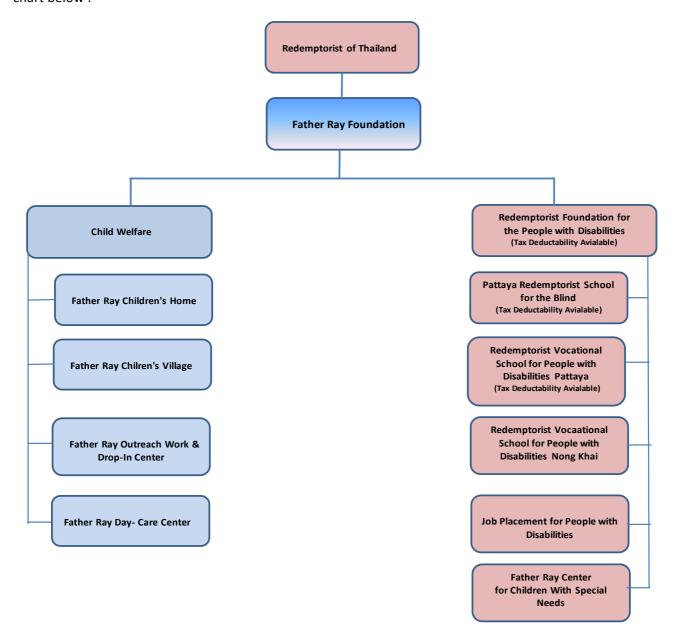
Brief Biography/History:

- 1972 Father Raymond Allyn Brenan, a Redemptorist Priest has been assigned to temporarily work at Saint Nicolaus Church, Pattaya, Chonburi. Father Ray took into his care an abandoned baby dropped in front of the church on a day in the morning. Later, his fostering the child has spread through Pattaya resulting more children brought to him.
- 1974 With the support of American veterans, and with the consent of local Diocese of Chantaburi,
 The Pattaya Orphanage was established on land owned by the Chantaburi Diocese. 'Bishop Lawrence
 Thienchai Samanchit of the Chantaburi Diocese founded a charitable foundation with himself as President and
 Father Ray as Director. This Foundation managed the Pattaya Orphanage.
- **1983** Father Ray established the Sotpattana School for the Deaf in order to provide pre-school education for young deaf children prior their entrance into a government school.
- **1984** Father Ray founded the Redemptorist Vocational School for People with Disabilities with the aim of providing vocational training to young adults living with a disability.
- **1985** Father Ray established the Home for the Stateless Aged for those who were unable to return to their own countries, but were considered illegal immigrants in Thailand.
 - In the same year, 1985, Father Ray established the Pattaya Redemptorist School for the Blind. The school provides an education to blind and visually impaired children from kindergarten to secondary level.
- **1990** The Redemptorist Home for Street Kids was established with the aim of providing a safe refuge for the street children of Pattaya. Several years later the Home changed its name to the Father Ray Children's Home.
- 1991 Pattaya Redemptorist School for the Blind established.
- **1999** Job Placement Agency for People with Disabilities opened with the aim of finding employment opportunities for people living with a disability.
- 2000 The Redemptorist Foundation for People with Disabilities was founded.
- **2001** Father Ray Foundation has been officially registered and established as a public benefit organization operating philanthropic projects in parallel with The Redemptorist Foundation for People with Disabilities which was established and registered as charity in the year before.
- August 16, 2003 Father Raymond Brennan C.Ss.R. passed away and was buried in the grounds of St. Nicolaus Church in Pattaya.
- 2004 The Father Ray Outreach Work & Drop-In Center opened.

- 2007 The Father Ray Center for Children with Special Needs opened.
- 2008 Father Ray Day Care Center and Father Children's Village opened.
- 2009 Redemptorist Vocational School for People with Disabilities Nong Khai opened.
- 2013 Pattaya Redemptorist Vocational School for the Blind opened.

Description of Activities and Programs:

Father Ray Foundation with its affiliate "The Redemptorist Foundation for People with Disabilities" has co-operated their various philanthropic projects which each project has its different mission but based on the same objective. We are able to classified the projects under foundation as the chart below:



Father Ray Foundation

There are 4 projects which are under direct management of Father Ray Foundation, each project emphasises on helping children whether they are underprivileged, abandoned, abused or are children at risk. The 4 projects are able to be categorized as follows:

- Father Ray Day-Care Center, the Center provides help to disadvantaged children, aged 2-5 years, from slums in Pattaya, during the time that their parents are working with meal, health care and basic education, such as pre-schooling. Currently there are approximately 60-70 children per day who come to receive the services provided by the center. Father Ray Day-care Center has its well trained nannies, volunteers and teachers which conduct children classes with activities every day with a little contribution from parents of 20 Baht a day for one child.

The Center is located in the area of Father Ray Foundation's office, in Pattaya, Chonburi.

- Father Ray Outreach Work & Drop-in Center, aims to help provide a better opportunity to street, abused and at risk children in Pattaya. The Drop-in Center is also a place for children behaviour adaptation before further transfer to other projects of the foundation. There were many children from the drop-in Center obtained the scholarships from this school. The average children who come for helping from the Drop-in Center is 20-25 children per month.
- Father Ray Children's Home, formerly known as the Home for Street Kids, today, 2015, there are more than thirty residents; the youngest is eight years of age and the eldest is twenty three. In 2010 three residents one hundred and from the Home graduated from university, the first ever. In 2014 the fifth graduated from Law School and in early 2015 the fifth, and third female, graduated from a School of Nursing.
 August 2015 and there are 21 residents studying at university and a further 12 attending local vocational college
- Father Ray Children's Village, is another place of the foundation that takes care abandoned children. It consists of 10 houses in the village under brother and sister atmosphere and well train foster mothers who encourage and support their children. The Village contains houses which have become homes for the children. Each house can accommodate up to eight children and their 'mother'. Each house has bedrooms, for boys and for girls, several bathrooms, a kitchen, a dining area for family meals and a living area with a TV. Behind the houses there is farm where the children grow fruits and vegetables, ensuring they receive the freshest food available.

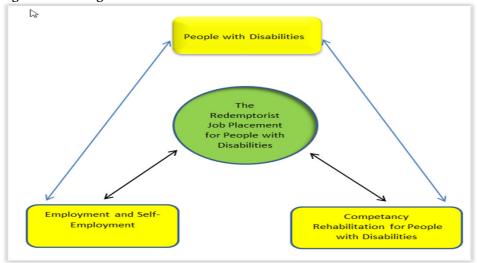
Pattaya Redemptorist Foundation for People with Disabilities, under Father Ray Group Pattaya Redemptorist Vocational School for People with Disabilities, has a specific curriculum for various kind of people with disabilities. The curriculum focuses on vocational teaching and training such as computer, electronic, electric, mechanic etc. There are 220 students with disabilities attending the school classes, which are free of charge. Moreover, Pattaya Redemptorist Vocational School for People with Disabilities has established a workshop for its intern students and public services on electrical equipment repair and maintenance within the FR. Ray Foundation area. This includes garage for vehicle services such as lubricant changing and some minor works. The school students have obtained skills in various fields. Its 3000 alumni have proven that their disabilities are not an obstacle to working with quality and they have been accredited by many business sectors in the community on their capability. In addition, the school continually improves its technical knowledge to keep pace with changes in technology by collaboration with business sectors and other institute such as Thai-German Institute (TGI), Software Industry Promotion Agency (SIPA) etc. Moreover, its students have been awarded for the top winner in various international contests such as International Abilympics Contest which has been conducted in Prague of Republic of Slovak and New Delhi, India.

(http://www.rvsd.ac.th/rvsd web/index.php?p=tw technique.php&sm=2)

The Redemptorist Job Placement for People with Disabilities, the job placement center has its own guidelines in order to provide mental and physical rehabilitation, as well as enhancing competency for people with disabilities to prepare themselves for job or self-employed. The Job Placement provides services as follows:

- Skills assessment and prepare people before they start working
- Those people with disabilities are assessed for their attitude, skill, knowledge and readiness for working
- **Job placement, the job placement Center** matches businesses and people with disabilities in order to meet their qualification requirement.
- **Promoting self-employment,** the center will provide assistance to the people with disabilities by searching market channel for the product made by the people including training course for new product launch.
- Employment of people with disabilities Service, focuses on finding jobs for persons with disabilities at establishments which employ 100 employees upwards in response to the Rehabilitation Act for persons with disabilities 2534 (1991) and was revised in 2556 (2013) In addition, the Redemptorist Job Placement for People with Disabilities collaborates with businesses sectors on establishing a Call Center with full communication equipment in the foundation's space area in order to out source employment for people with disabilities from the foundation. Presently, there are two giant business sectors who collaborate with the establishments AIS and Power Buy. The later also establishes a repair workshop in the charity's area. More 50 people with disabilities are employed from the collaboration projects.

In the overview, The Redemptorist Job Placement for People with Disabilities has its objectives and missions as figures following:



Source: http://www.rvsd.ac.th/jobs/objective.php

Pattaya Redemptorist School for the Blind,

The school was established in 1991 in order to provide an education to blind and visually impaired children The school educates children from kindergarten to grade 9, when the student then has the opportunity to start vocational training and the Pattaya Redemptorist Vocational School for the Blind, which opened in 2013. The students follow a curriculum based on the national education curriculum, but are also taught the

skills that will allow them to become more independent; using a white cane and learning to read and write using the Braille system.

Nong Khai Redemptorist Vocational School for People with Disabilities, is a training school for professional skills of people with physical disability, such as paralysis of the limbs, paralysis and muscle weakness. This project has a similar purpose to the Pattaya Redemptorist Vocational School for People with disabilities but in the Nong Khai province, North-eastern of Thailand. Being in a border area is also supports disabled persons from Myanmar, Cambodia and Laos. Those people with disabilities who attend the school will be provided with 3 meals, accommodation with basic education in form of formal and informal education regardless of race and age with free of charge.

- There are three main educational curriculums that the school provides to its students as list below:
 - 1 Office Computer Course (1-2 years courses)
 - 2 Computer Programmer
 - 3 Formal Education

<u>Father Ray Center for Children with Special Needs</u>, the center not only provide helping children with special needs but also their parents and families to learn lessons of the process of care for children with special needs that enable them to take care this group of children well.

The Center for Children with Special Needs has been established to help, support, rehabilitate, and educate to children with special needs in order to Self-help and communicate with other people and in society with happiness. Father Ray Foundation is expanding the Center facilities with a new construction 4 floor building behide the office of the foundation in Pattaya.

Value and Transparency

Father Ray Foundation is one of the largest charities in Thailand taking on huge responsibilities for various charitable projects for disadvantaged children both abandoned children and children with disabilities emphasizing not only on the area where the foundation located but covers throughout the country. The foundation and its subsidiary charity lean on international support which trend to further decline year by year. Consequently, the foundation need to turn more towards domestic contribution. In maintaining and gaining more international and local support the foundation tries to create awareness of donors on charity's fund usage efficiency of its management.

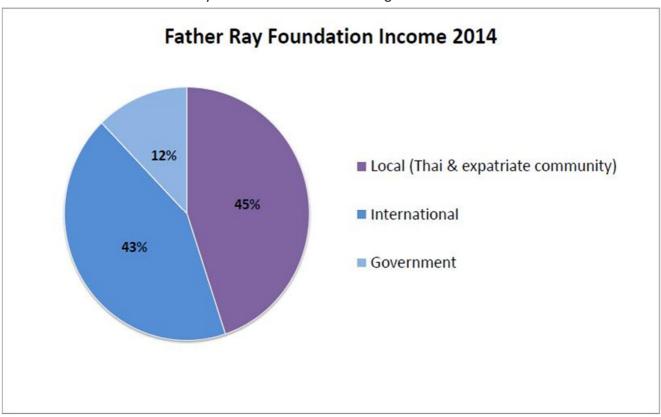
Giving Back Association's team is impressed with the philanthropic activities and projects of Father Ray Foundation and The Redemptorist Foundation for the People with Disabilities.

Rev. Father Pattarapong Srivorakul, C.Ss.R, the President of Fr. Ray Foundation has presented audited Financial Report year 2014 which audited by Mrs. Sumalee Chokdeeanant, CPA registered number 3322, of Grant Thornton Limited, a member of Grant Thornton International Ltd. to GBA's team.

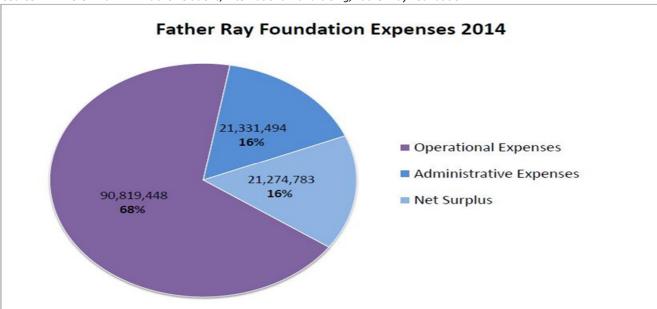
From the audited financial statement year 2014 GBA found that Fr. Ray Foundation's charitable operation expenses was at 68% of income in the year whilst the foundation's administration expenses was at 16% which is considered low.

GBA's team also has learned that some projects need to have additional assistant to reduce overloading of working, especially, those teacher who work directly people with disabilities such as Pattaya Redemptorist School for the Blind etc.

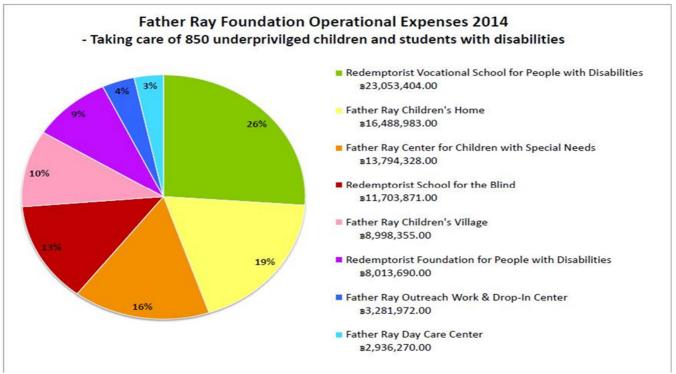
In addition, GBA has found that the foundation is able to make the weakness of present economic situation as an opportunity on creating awareness of Father Ray Foundation's projects to the public not only in Pattaya but also covering to the main provinces of each region through media channel such as local radio program, local news paper for example, especially through Christian communities across the country. In the same time, creating more tightly relationship with the business sector is also helpful in order to release the financial difficult in the economic situation and for further potential collaboration in the future. More joining activities between Fr. Ray foundation and the Catholic schools under Redemptorist ministry will cultivate philanthropic mind and awareness of Father Ray foundation's activities among those communities.



Source: Mr. Derek Franklin: Public Relations, International Fundraising, Father Ray Foundation



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Father Ray Foundation - Redemptorit social projects, Donation Expenses For the year Ended 31 December 2014														
	Supported Program													
Donation Expenses	Fr. Ray Children's Home	Redemptorist Agriculture Farm & Central	Redemptorist Vocational School for the PWD	Fr. Ray Childdren's Village	Redemptorist Outreach Work and Drop-in Center	Fr. Ray Day Care Center	Pattaya Redemptoreist School for the Blind	Redemptorist Vocational School for the Disabled	Other Projects	Total				
<u>Direct Expenses</u>														
Sponsorship	1,193,160	-	1,352,800	1,107,828	48,000	44,303	925,710	-	-	4,671,801				
Operation Staff Remuneration & administration	4,330,000	2,500,000	10,410,000	3,200,000	2,110,000	800,000	4,921,172	367,850	3,355,500	31,994,522				
Food	1,829,549	48,575	2,810,900	1,154,927	300,000	489,357	3,656,989	-	-	10,290,297				
Activities & other	1,197,575	-	274,905	200,000	-	-	-	318,000	5,800	1,996,280				
Education & School expenses	6,444,999	_	1,045,000	900,000	100,000	1,602,610	1,200,000	237,421	-	11,530,030				
Health Care	240,000	_	612,000	-	-	-	-	-	_	852,000				
Other Living Costs, Electricity, Water Supply etc	1,253,700	_	1,812,249	1,000,000	651,872	_				4,717,821				
Support for vehicle expenses	-	-	560,500	-	-	-	1,000,000	1,450,000	-	3,010,500				
Total	16,488,983	2,548,575	18,878,354	7,562,755	3,209,872	2,936,270	11,703,871	2,373,271	3,361,300	69,063,251				
Admin & Volunteer Expenses														
Food and accommodation for Volunteers	-	-			-	-	-	-	4,652,390	4,652,390				
Furniture Equipments & Other	-	-	4,175,050	1,435,600	72,100	-	-	11,421,057		17,103,807				
Total	-	-	4,175,050	1,435,600	72,100	-	-	11,421,057	4,652,390	21,756,197				
Grand total	16,488,983	2,548,575	23,053,404	8,998,355	3,281,972	2,936,270	11,703,871	13,794,328	8,013,690	90,819,448				

Source: Audited Financial Statement 2014 page 12

<u>Financial Section</u> Thai Baht	Charity: THB Audited 2014	Father Ray F Notional Donation in-kind value		<u>Notional</u> time value	<u>THB</u> 2014	
Current Asset	2014		<u>in-kina value</u>	<u>of volunteer</u>	2014	
Cash and cash equivalent	27,253,967				27,253,967	
Receivable	5,395,719				5,395,719	
Supplies inventory	107,734				107,734	
Other current assets	784,187				, 784,187	
Total Current Assets	33,541,607	_			33,541,607	-
Income and Expenses		_			-	_
Income and Expenses					_	
Donation	128,998,055			5,292,390	134,290,445	
Interest received	1,632,421			, ,	1,632,421	
Other Incomes	2,795,249				2,795,249	
Total Income	133,425,725				138,718,115	_
<u>Expenses</u>		_			-	_
Operation expenses					-	
Father Ray Children's Home	16,488,983	12.4%			16,488,983	11.9%
Redemptorist school for the Blind	11,703,871	8.8%			11,703,871	8.4%
Redemptorist Farm & Central Service	2,548,575	1.9%			2,548,575	1.8%
Redemptorist Vocational School for the F	23,053,404	17.3%			23,053,404	16.6%
Father Ray Children's Village	8,998,355	6.7%			8,998,355	6.5%
Outreach Work & Drop-in Center	3,281,972	2.5%			3,281,972	2.4%
Father Ray Day Care Center	2,936,270	2.2%			2,936,270	2.1%
Redemptorist Vocational School, Nongkh	a 13,794,328	10.3%			13,794,328	9.9%
Other project	8,013,690	6.0%			8,013,690	5.8%
Total	90,819,448	68.1% =			90,819,448	65.5% =
Administrative Expenses						
Staffs expenses	14,163,539	10.6%			14,163,539	10.2%
Depreciation	1,038,340	0.8%			1,038,340	0.7%
Consulting and public relation expen	s 3,221,827	2.4%			3,221,827	2.3%
Vehicle expenses	947,481	0.7%			947,481	0.7%
Utilities expenses	521,284	0.1%			521,284	0.4%
Repair & maintenance expenses	169,425	0.4%			169,425	0.1%
Postal expenses	474,749	0.4%			474,749	0.3%
Food expenses	42,617	0.0%			42,617	0.0%
Expenses allocated to other charity	- 2,316,000	-1.7%			- 2,316,000	-1.7%
Other expenses	3,068,232	_			3,068,232	
Total	21,331,494	-			21,331,494	-
Total expenses	112,150,942	84.1%			112,150,942	80.8%
<u>Less</u> Volunteer time value				5,292,390	5,292,390	_
Net surplus (Deficit)	21,274,783	= :	-		21,274,783	15.3%
% of Operation Expenses		68.1%				
% of Administration Expenses		16.0%				